

General Manager, Seneca

Our lumber treating facility in Seneca, Illinois, will be filling the role of General Manager to lead our treating plant staff of 35-40 employees and all plant operations. As a top-level facility position, this role is accountable for production departments, ensuring safety, processes, procedures, metrics, and plant performance. The ideal candidate will have strong leadership skills and can get work done through others.

Accountabilities:

Primary responsibilities will include:

- Implement cost-effective systems of control over capital, operating expenditures, staffing, wages, and salaries.
- Responsible for full profit & loss responsibility, fiscal budgeting, and capital project management.
- Promote a continuous improvement culture through communication, coaching employees, and finding opportunities for streamlining production activities and enhancing value-added processes.
- Strengthen, develop, and motivate supervision and staff by managing responsibilities and ensuring accountability.
- Manage the safety and health factors in all processes. Ensure safe work practices and plant cleanliness.
- Manage scheduling and timing of production. Plan for current and future production requirements and maximize equipment use.

Qualifications:

- 5-7 years of supervision/management experience required
- Superior interpersonal skills, as well as verbal and written communication skills.
- Ability to effectively motivate and lead teams.
- Strong financial management skills and business acumen.
- Computer efficient with Microsoft Office and aptitude to navigate and inquire skills to use internal systems.
- Previous wood products manufacturing management experience.
- Lean manufacturing 5S experience a plus.

ABOUT BIEWER

Biewer Lumber provides its customers with the highest quality lumber, superior service, and exceptional reliability. Our five fully automated sawmills, producing both SPF & SYP, are equipped with state-of-the-art technology. The Biewer family of companies also includes three treating and distribution facilities, two manufacturing plants, and a full-service logistics company. As a fourth-generation family owned company, Biewer holds the highest standards for its products, processes, and people.

BENEFITS

Medical, Dental, Vision
401(k) Match
Paid Time Off & Paid Holidays
Life/AD&D Insurance
Flexible Spending Accounts
Optional Short & Long-term Disability
Optional Accident Insurance
Employee Assistance Program (EAP)

CONTINUOUS IMPROVEMENT

“Safety First” Manufacturing Operations
Safety Committees & Employee Involvement
Employee Engagement Surveys
Ongoing Communication & Feedback
Leadership Development
Sound Forestry Practices
Equipment & Operating Upgrades

PERKS

Team Oriented
Employee Appreciation Events
Collaborative Atmosphere
Tuition Assistance



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