



Sawmill Supervisor, Night Shift

Biewer Sawmill in Winona is looking for a Supervisor for our Night Shift! This person will need to organize and manage the efficient production of high-quality lumber products from the Sawmill and direct/supervise employees within the department. All job duties must be performed safely.

Monday-Thursday 5:30 pm - 5:30 am (Possible overtime depending upon tasks and Sawmill Operations)

Accountabilities:

Primary responsibilities will include:

- Continually monitoring and recording areas of low productivity, and quality of lumber to meet quality standards and physical inventory.
- Recommends and assists the need for additional staffing.
- Make decisions about poor or questionable product quality and troubleshoot to correct deficiencies.
- Maintain recovery and downtime data for daily production reports.
- Provide employee training through both direct instruction and employee coaching.
- Evaluate employee performance and complete timely performance evaluations.
- Observe and provide employee coaching/warnings and discipline, while documenting all employee actions and training for the employee's permanent file.
- Approving, scheduling, and reviewing employee time cards to ensure accuracy and full coverage of shifts.

Qualifications:

- High school diploma or equivalent
- Must be able to understand and respond to verbal communication and instructions.
- Must have good computer skills.
- Must be able to work well with other employees and contractors for production/quality needs.
- Must be self-motivated to work with minimal direct supervision.

Physical Demands:

- Must be able to sit/stand/walk/climb for several hours at a time.
- Must be able to work in adverse weather conditions.

ABOUT BIEWER

Biewer Lumber provides its customers with the highest quality lumber, superior service, and exceptional reliability. Our five fully automated sawmills, producing both SPF & SYP, are equipped with state-of-the-art technology. The Biewer family of companies also includes three treating and distribution facilities, two manufacturing plants, and a full-service logistics company. As a fourth-generation family owned company, Biewer holds the highest standards for its products, processes, and people.

BENEFITS

Medical, Dental, Vision
401(k) Match
Paid Time Off & Paid Holidays
Life/AD&D Insurance
Flexible Spending Accounts
Optional Short & Long-term Disability
Optional Accident Insurance
Employee Assistance Program (EAP)

CONTINUOUS IMPROVEMENT

“Safety First” Manufacturing Operations
Safety Committees & Employee Involvement
Employee Engagement Surveys
Ongoing Communication & Feedback
Leadership Development
Sound Forestry Practices
Equipment & Operating Upgrades

PERKS

Team Oriented
Employee Appreciation Events
Collaborative Atmosphere
Tuition Assistance



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