



CAREER OPPORTUNITIES

Regional Maintenance Manager

This role will focus on leading best maintenance practices and continuous improvement initiatives within our manufacturing operations. The Regional Maintenance Manager is a part of the regional leadership team, with direct oversight of the maintenance management teams at the Newton and Winona, MS locations.

Accountabilities:

- **Dedication:** Willingness to support a 24/7 operations environment, including weekends and holidays.
- **Mechanical Leadership:** Coach maintenance leadership and technicians by providing direction and motivation to achieve their goals. Provide training to allow growth in knowledge and skills to improve overall capabilities.
- **Process Improvement:** Identify opportunities for process enhancements to increase efficiency, reduce waste, and improve maintenance quality across all lumber facilities.
- **Planning Implementation:** Lead the development, planning & coordination of large maintenance activities including equipment upgrades, new equipment installations, and maintenance repairs.
- **Project Management:** Oversee project timelines, budgets, and resources for automation and optimization initiatives, ensuring successful execution and delivery.
- **Training & Development:** Provide training and mentorship to maintenance leaders around innovative technologies and best practices to enhance reliability.
- **Compliance & Safety:** Ensure compliance with all safety & health policies. Review opportunities to reduce risk in facilities.

Qualifications:

- Bachelor's degree in mechanical engineering or related field is preferred; Minimum of 10 years in Manufacturing Maintenance and Leadership, wood products industry experience preferred.
- Strong analytical and problem-solving skills, with critical thinking skills and ability to implement effective solutions.
- Excellent verbal and written communication skills, with the ability to convey complex technical concepts to diverse audiences. Must be able to understand and follow verbal and written instructions.
- Proven leadership abilities with experience managing cross-functional teams and driving change.
- Willingness to travel within Southern operations as required for project oversight and team engagement.

ABOUT BIEWER

Biewer provides its customers with the highest quality lumber, superior service, and exceptional reliability. Our five fully automated sawmills, producing both SPF & SYP, are equipped with state-of-the-art technology. The Biewer family of companies also includes three treating and distribution facilities, two manufacturing plants, and a full-service logistics company. As a fourth-generation family owned company, Biewer holds the highest standards for its products, processes, and people.

BENEFITS

Medical, Dental, Vision
401(k) Match
Paid Time Off & Paid Holidays
Life/AD&D Insurance
Flexible Spending Accounts
Optional Short & Long-term Disability
Optional Accident Insurance
Employee Assistance Program (EAP)

CONTINUOUS IMPROVEMENT

"Safety First" Manufacturing
Operations Safety Committees &
Employee Involvement Employee
Engagement Surveys Ongoing
Communication & Feedback
Leadership Development Sound
Forestry Practices Equipment &
Operating Upgrades

PERKS Team Oriented

Employee Appreciation Events
Collaborative Atmosphere
Tuition Assistance



Apply today at biewerlumber.com/careers
An equal opportunity employer



biewerlumber.com/careers